



etender's commitment to sustainable development means we work to ensure our activities, products and services enhance the environment in the communities in which we operate. This policy covers etender operations in Australia, New Zealand and South East Asia.

We are committed to environmental improvement and preventing pollution wherever possible. We work with clients, suppliers, governments and the community to develop innovative systems and document transfer solutions that

- Reduce waste
- Minimize any lifecycle impact; and
- Meet community aspirations for a sustainable future

Within our own operations etender:

- Require employees to comply with all applicable environmental laws, regulations and standards as well as

etender's voluntary commitments to the community;

- Identify and manage environmental risks within our operations and apply best practice principles to the prevention of pollution.
- Use natural resources responsibly and minimize etender's carbon footprint
- Implement and use management systems to plan, document, measure and monitor environmental performance including setting, assessing and reviewing objectives and targets.
- Communicate this policy to the all employees, contractors and other stakeholders as well as making this policy available to the etender uses
- Continually improve performance through training, management review, R & D and market consultation.